

‘किं किं न साधयती कल्पलतेव विद्या’

Khandala Vibhag Shikshan Samiti's



Sushila Shankarrao Gadhave Mahavidyalaya,

Khandala

◆ Perspective Plan ◆

(2020-21 to 2024-25)

A. Academic Aspects:

1. Faculty development programs:

The college has been taking efforts for upgradation of knowledge of faculty through participation in seminar, conferences, syllabus related training programmes, faculty development programmes as well as encourage faculty to pursuit additional educational/qualification For capacity building of faculty following activities shall be promoted during the plan period:

- Participation in seminar, conferences and workshops.
- Participation in orientation, refresher programmes, short term courses and faculty development programmes.
- Organization of 3 days Teacher's orientation programs including academic, co-curricular, research and extension activities.
- To start SWAYAM courses for faculty and students.
- To encourage faculty to develop e-content and to acquaint with latest technology.
- To strengthen staff academy.
- To organize lectures for SET/NET preparation.

2. Addition of New programs and courses

To meet changing needs of students and give them easy access to pursuit their higher education (post graduate education) efforts shall be done to start following programs:

- M.A. (Hindi and Geography) -Year 2022-23
- B.Sc. (Botany/ Zoology) - Year 2022-23
- M. Com. - Year 2023-24

3. Introduction of innovative short-term and add on courses

Proposed career-oriented courses will increase employability of students.

- Technical skill development courses (2022-23)
- Diploma in Entrepreneurship development (2021-22)
- Yoga teacher course (YCMOU) (2022-23)
- Diploma course in Dress Designing (2022-23)
- Certificate course in Translation (English) (2022-23)
- Certificate course in Accounts Management (2023-24)
- Certificate course in website designing (2023-24)

- Shivaji university certificate courses(2023-24)
- Plant Nursery Development (2023-24)

4. Organization of Seminars and workshops:

To provide a platform for academicians, researchers, industry personnel and students college shall organize following events during the plan period.

Year	Level of Seminar/Conference and Department/ Subject			
	International	National	State	University
2020-21	Research	Languages	History, Chemistry	Workshops of new syllabus for science and commerce
2021-22	Languages,	Commerce, BCA	Chemistry, Commerce, BCA	
2022-23	Social Science, Library Science	Geography, Environmental Studies,	Botany, Maths	
2023-24	Commerce	Life Sciences and Pure Sciences	Zoology, Statistics	
2024-25	Life Sciences and Pure Sciences	Library Science	Economics,	

5. Evaluation and internal evaluation system:

- To strengthen internal evaluation system. (By conducting Diagnostic tests, 1st Unit tests per semester, 1 seminar/ assignment/project per semester, 1 preliminary exam. per semester)
- To develop computerized evaluation mechanism for all kinds of internal examinations.

6. Use of ICT in teaching learning and evaluation

- To encourage teachers to increase use of ICT in teaching and evaluation process.
- To strengthen Learning Management System.
- To start SWAYAM courses for students and encourage them to get admission and complete the course.
- Upload presentations on various topics and video lectures on website (To increase e-resources).
- To subscribe reputed e-journals and e-books and make them accessible for teachers as well as students.
- To encourage teachers to start google classrooms.

B. Research:

- To encourage teachers to participate in a maximum number of seminar and conferences.

- To encourage teachers to write and publish research papers in reputed journals.
- To organize research methodology workshops for faculty and students.
- To organize research festival every year with collaboration of any research institute.
- To increase linkages with research and training institutions.
- To provide seed money for research projects. To reward teachers as well as students for their performance in research work (Like best researcher, best student researcher, Best research guide)

C. Administrative Aspects:

1. **To purchase and use of Computer applications (Software module of ETH) in office administration, admission, examination and accounting process**

D. Infrastructural Aspects:

1. **Augmentation of academic infrastructure:**

Laboratories:

- Developing separate laboratory for zoology.
- Increasing number of computers in existing computer laboratory. (To develop 30 computers lab)
- Renovation of furniture of existing laboratories.

2. **Classrooms:**

- To develop at least one high-tech classroom (Smart Classroom).

3. **Equipment:**

- Addition of equipment to Chemistry, Botany and zoology labs (according to number of students).

E. Physical facilities and support facilities:

1. **Latrine and toilet facility:** Sufficient latrine and toilet facilities
2. **Gymnasium:** To develop hard core gymnasium.
3. **Sports:** Addition of Sports equipment.
4. **Canteen facility:** To develop spacious canteen.
5. **Rest room for boys**
6. **Library:** Subscription of required e-journals, e-books

F. Career development and Placement:

- To strengthen Placement cell.
- To increase number of linkages for campus interview and placement.
- To organize Job Fair.
- To organize special workshops every year on career guidance for students.
- To strengthen competitive exam center.
- To provide guidance of various competitive exams., like IBPS, Staff selection commission.

- To strengthen skill development center.

G. Extension Activities:

- To organize subject specific extension activities, such as,
 - English- teaching English to ZP school children at weekends
 - Sakharshala for Sugarcane cutters' children
 - Botany: Nakshatra ban, Green Marketplace
 - Chemistry: Soil and water testing camps in nearby villages
 - Zoology: Vermicomposting plant and providing compost to campus
 - Commerce & BCA: Organization of digital banking camps
 - Commerce, Economics: Training to self-help groups
- To organize health check-up camps, eye donation camps, blood donation camps.
- To organize activities to develop environmental consciousness of students.
- To organize workshops on value education and human rights.
- To organize plastic free environment activities- Avoid plastic campaign in weekly market, Paper bag production and sell, plastic free campus.
- Tree plantation and conservation activities
- To organize workshops and lectures on water conservation.

H. Feedback system

To strengthen online feedback mechanism.

I. Alumni Development Program

To involve alumni in various college activities.

To encourage alumni to participate in developmental programs of college.

J. Affiliation and reaccreditation

To prepare for achieving permanent affiliation of institution.

To prepare 2 f 12B

Preparation for second cycle of NAAC.

K. Financial Aspects

To strengthen short term courses and competitive exam center for generation of funds.




Principal
Sushila Shankarrao Gadhave Mahavidyalaya
Khandala, Tal. Khandala, Dist. Satara